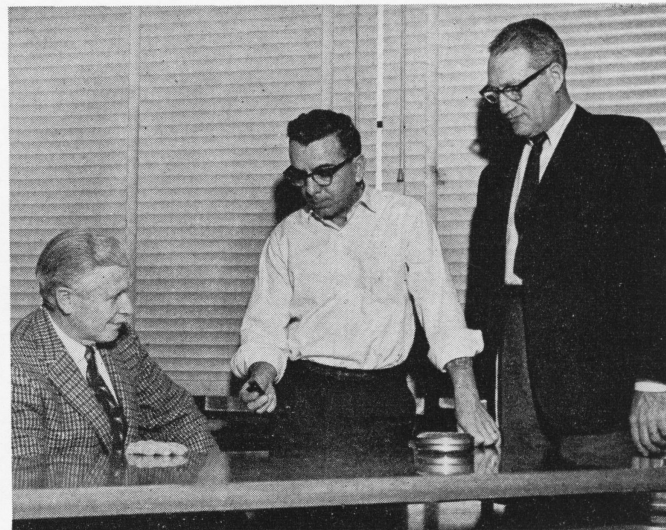


# SCOVILL BULLETIN

JANUARY, 1965

Published by Scovill Manufacturing Company for its Employees



## \$1300 For One Suggestion

\$1300 is the amount one suggestion earned for John Januska of the Tube Mill. Above, Supervisor Bernard Yanavich (left) presents second and final payment to Mr.

Januska. Right photo: \$549. was the total awarded to Anthony Massarelli. Cosmetic Division Manager W. H. Harris and Superintendent Leo Belliveau presented the second and final payment to Mr. Massarelli.

## We're Going To Try Again!

Last October, the United Council and Fund of Greater Waterbury conducted its annual fund raising drive for its 30 member agencies. To date, about \$740,000 has been reported towards the \$775,000 goal. This failure to reach the goal weakens vital community services and the united way of giving.

The drive conducted among Scovill employees in the Waterbury divisions has raised \$95,000 towards our quota of \$103,000. This is not a good record. Two other companies in town with whom we are often compared have exceeded their quotas by comfortable margins.

Our quota was a fair one. We failed because we do not have enough people on the payroll deduction plan — there are fewer now than one year ago. In fact, the percentage of our people on the "fair share" payroll deduction plan is well below other large companies who are exceeding their quotas. For example, one of them has 79% of its employees on payroll deduction. We have just over 60%.

It's hard to pinpoint the exact reasons for our low participation. Peo-

ple can find all sorts of excuses for not giving. "I live out of town and give there" — "I don't get any benefits from these agencies" — "I don't like 'X' agency, they wouldn't help me when I needed it" — "there are too many outside drives" — "why should I give when Joe doesn't?"

There are good reasons why each of us should give our full support to these 30 U.C.F. agencies. It gives us the opportunity to do something specific to help build a better community. It gives us the opportunity to express our concern for the welfare of our neighbors in a tangible way.

It is true that the united concept of giving has its imperfections. But it is the most sensible way that we know of to raise money for 30 separate agencies. It is sensible because it substitutes one drive for 30 — demands only one campaign organization rather than 30. It is sensible because it provides for one budget committee to review the financial requirements

(Continued on Page 2, Column 3)

## \$13,000 For Suggestions

The revised Scovill Suggestion System has been in operation since June, 1963, and in the year and one-half of its operation, awards totalling \$13,000 have been made to suggestors in the Waterbury Divisions, including New Milford.

Many of these awards were in single payments. Some, which exceeded \$100., were paid in installments of 25% when adopted and the balance in twelve months when savings have been accurately determined. Several of these suggestions are still in process.

You, too, can "Cash In On Your Ideas". If you have an idea which would reduce costs, waste, spoilage, defective work — or improve methods, product quality, tools, fixtures, equipment, handling, storage, maintenance and housekeeping practices, office and clerical forms and procedures — or develop new products, new equipment, new techniques . . . get a suggestion form and pre-addressed envelope from the nearest Suggestion Display unit, write it down, and turn it in. It can mean extra cash for you!

# MEMO *from Management:*

## New Year — New Opportunities

Scovill has just concluded another year of improvement. When all the tabulating is concluded, the final figures are expected to show an encouraging increase over the previous year in both sales and profits.

But the New Year is a time for looking ahead, not reviewing the past. Most of the current forecasts indicate that 1965 should be another good year for business in general. What kind of year it will be for Scovill will depend largely on what we make it, or how well we use what we have to work with.

We have a lot to work with in this new year, thanks to what has been accomplished in the past . . .

Scovill is one of the 500 largest industrial concerns in the United States (305th in sales in 1963).

We have over 10,000 employees with all the varied skills necessary to operate our plants in the United States, Canada, Mexico, Brazil, England, France, Australia and India.

We are the world's largest manufacturer of tire valves, pins and snap fasteners.

We are the oldest producer of brass mill products, with the most modern equipment in the industry.

We operate one of the largest and most versatile contract manufacturing shops in the country.

We are producing electric appliances whose smart styling and unique features are attracting widespread attention in the fiercely competitive consumer market.

Our job in 1965 is to get more people and more companies to use our products. Aggressive selling will help to open more doors to Scovill products. But it will take the best effort of each one of us to keep these doors open — by giving customers the quality and the service they pay for, — along with that extra something that always marks the leader in any field.

Scovill has a tremendous potential in the years ahead. Our jobs and the growth and prosperity of the community depend upon how well we achieve it. The new year presents new opportunities for further progress. Let's take advantage of them.

## We'll Try Again

(Continued from Page 1, Column 2)

of each member agency and to allocate funds available on the basis of relative need.

We are proud of those employees who work for and contribute to U.C.F. year after year, and thank them for it.

But we are not proud of our record in the recent drive. We refuse to believe that it reflects the true feeling of Scovill employees. We refuse to believe that our employees are not as responsive to community needs as those of other companies. And they will have a chance to prove it. Those employees not on payroll deduction, or its equivalent, will be re-solicited in January. We are confident that this drive will reflect the good will and civic responsibility that has always been characteristic of Scovill employees.

## Wonderland vs Blunderland

Winter can be a "Wonderland" or a "Blunderland" to motorists reports the National Safety Council.

Motorists make more driving blunders in winter because they fail to adjust to changing conditions.

"Seeing blunders" include:—

Cleaning a peephole just big enough to see thru a snowy or icy windshield,

Smearing home remedies such as lemon, onion, glycerin or beeswax on windshield to prevent icing or fogging,

Driving with parking lights instead of headlights.

"Starting blunders" include:—

Letting air out of tires to increase traction,

Putting extra weight in trunk,

Starting in first or low gear,

Trying to power your way out.

(Letting air out of today's low pressure tires doesn't help, increases wear. Added weight in car trunk makes steering tricky and big skids out of little ones, reports the Council)

"Going blunders" incorporate the practice of following too closely, sudden steering moves, speed changes.

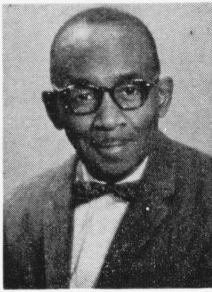
Last but not least in importance are "stopping blunders":—

Jamming on your brakes,

Forgetting about "warm" ice,

Failure to use snow tires and chains.





**George Ralph Rod Mill**  
40 yrs—Dec. 2



**Robert Bailey**  
Cont. Mfg. Prod.  
25 yrs—Dec. 30



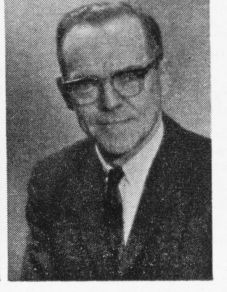
**John W. Casey**  
Strip Mill  
25 yrs—Dec. 29



**Roger LaFrance**  
Hot Forge  
25 yrs—Dec. 4



**Francis Lane**  
Mfg. Eyelet  
25 yrs—Dec. 10

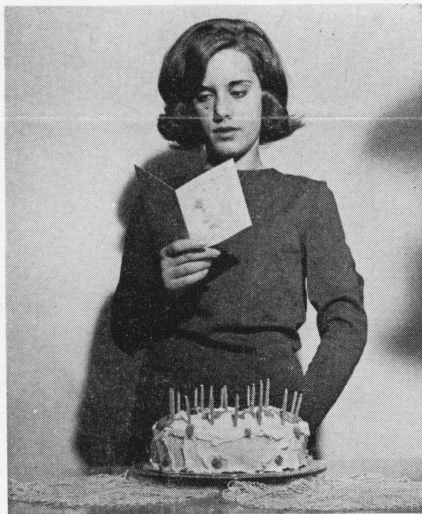


**Seth Thomas, Jr.**  
Cont. Mfg. Prod.  
25 yrs—Dec. 26

## Retired Folks' Club

Retirees of the General Manufacturing Division will meet in SERA Bldg. on Tuesday, January 12, for an afternoon of entertainment, refreshments and just visiting with former co-workers.

Under the new plan adopted last November, due to seating limitations of the hall and the number of employees who are now retired, the meetings are being held on a divisional basis.



### 19TH BIRTHDAY?

*Carol Wolak has placed 19 candles on the birthday cake which she made for a friend. Her card bears greetings honoring the occasion.*

An important message which should also be passed along at this time is the fact that a 19-year old ceases to be covered under his parent's hospitalization contract (or at marriage, whichever happens first).

But it's easy for such young people to maintain this valuable protection—simply by contacting the Group Insurance office and asking for a transferral to individual membership.

*(Carol is the daughter of our photographer Adam Wolak)*

## Service Awards

**Helen Ladden**, Manufacturing Pack  
25 years—Dec. 1, 1964

**Sophia Perugini**, Relay  
25 years—Dec. 3, 1964

**Edward Taraskewich**, Electrical  
25 years—Dec. 3, 1964

**Paul Santora**, Blank & Draw Tool  
25 years—Dec. 16, 1964

**Eileen Murphy**, Chucking  
25 years—Dec. 31, 1964

**Rose Rotella**, Mfg. Room Clerks  
10 years—Dec. 5, 1964

## Retirements

**LUCIANO GOMES**, annealer's helper in the Aluminum Mill, retired as of Dec. 1, 1964, with 30 years' service.

### Effective January 1, 1965

**HAROLD C. BOOTH**, combustion control man in Combustion Engineering—25 years' service.

**RAYMOND F. CHANDLER**, guard in Plant Protection—22 years' service.

**JOHN T. HASTINGS**, Assistant to Paymaster in Central Accounting—39 years' service.

**JOSEPH LAMONTAGNE**, saw sharpener in New Milford's Tool Crib—28.9 years' service.

**NAPOLEON LORRAINE**, scaleman in Aluminum Mill Shipping Dept.—31 years' service.

**WILLIAM J. MEEHAN**, Communications Supervisor in the Telephone Dept.—26 years' service.

**JAMES H. REDDEN**, foreman in Transportation—38 years' service.

**JOHN WALLACE**, eyelet machine operator in Gripper Eyelet—28 years' service.

**ANNA WISHNAUSKAS**, automatic machines operator in Coupling—45 years' service.

## New Assignments

### Planning

George H. Kritzman is responsible for the Telephone Department, in addition to his responsibilities for the Mailing and Filing and the Addressograph Departments.

## European Tour

From the number of reservations already made for the 1965 European Tour, it would appear that many Scovillites are planning spring vacations this year.

However, time is running out and—while still being reserved on a first-come, first-served basis—there are a few reservations available. So, if you are thinking about joining the group, better get a call into the Employee Activities Office, Ext. 834, real soon. A deposit of \$150. must be made with the reservation. Brochures and additional information may be obtained by calling the Employee Activities Office.

## Credit Unions' Annual Meetings

Scovill Employee Credit Unions will be holding their annual membership meetings in the SERA Building. Members are urged to attend for the election of officers and other business transactions and to enjoy a social hour, with refreshments, to follow.

Credit Union #1—Monday,  
January 18, at 7:30 p.m.

Credit Union #2—Monday,  
January 25, at 7:30 p.m.

Credit Union #3—Friday, January 15, at 7:30 p.m. A dividend of 4.5% has been declared.

Credit Union #4—Thursday, January 14, at 7:00 p.m. A dividend of 4.2% has been declared for the last half of 1964.

## Got Your Share?

By Robert W. Butler, M.D.

—of teeth, that is. Your share of teeth is 32—and most of us may be missing a few. If it's very few, we can get by—if it's very many, we can't get by without having trouble.

Too many people take teeth for granted. They get 'em, neglect 'em, and lose 'em. Now that is unnecessary since, with the exercise of a little care, they can be saved. Too often people blame their ancestors—"all my family has had soft teeth"—but that's a no-good excuse.

Injured teeth, unlike many other parts of the human anatomy, can't be repaired by natural processes. They can be replaced by pivots, bridges and plates, but these are a poor substitute for the real thing. Ask the man who owns one!

Bad teeth are dangerous teeth. Frequently they're found in diseased gums, and there's *double* trouble for you. Powerful germs may make their way into the blood stream through these wide-open doors and produce very serious, even fatal, illnesses. If your resistance happens to be high, perhaps the defensive mechanisms in your blood will kill these germs off before they produce too much trouble; but then again they may not and why put the added strain on your blood anyway? Foolish, isn't it?

We have two kinds of teeth, basically, those which bite and those which chew. The front teeth are there to help us prepare food for digestion—they're there to prepare it for the action of the digestive juices of the stomach which won't operate on large chunks of improperly chewed (or unchewed) food.

If nature had intended us to do our food-chewing in the stomach, she'd have provided us with a cud; but she didn't, bretheren, so we've got to use our back teeth—if any. Ever stop to think of what can happen to the delicate lining of a stomach which is constantly insulted by chunks of food for which it has no teeth to chew?

You may look just as pretty to your neighbors without a few of those back teeth, but you can't fool your stomach indefinitely and one of these days it'll start talking back!

Let's suppose for a minute you still have your teeth and are smart enough to want to keep them. What to do?

First, be sure that your diet is correct for that purpose and that it's adequate, not sometimes, but everyday. Two glasses of milk; an egg; one serving



LARGER, BETTER EQUIPPED FIRE TRUCK FOR SCOVILL.

*Scovill Chief Fire Inspector Clifford Aspinall accepts keys for fire truck from Harold Townsend, Deputy Chief, retired, Middlebury Fire Department. Other Scovill Fire and Safety personnel on hand when the truck was delivered were: John Niedmann, Anthony Crispino, Joseph Proulx and William McChesney.*

Soon to be a familiar sight to employees throughout the plant is the fire truck recently purchased from the Middlebury Fire Department.

of meat or fish; one potato; two servings of other vegetables; two servings of fruit (one of them fresh); dark bread or cereal; and butter, will do it.

Second, brush your teeth at least twice a day; and if you're going to get full benefit of the exercise, do it properly and right after a meal— not two or three hours later. Whether you use paste, powder or liquid cleaners is a good decision for your dentist to make; since you can't tell too much from what you see advertised.

Third, see your dentist at least twice a year. There's nothing new in that advice, but it's still good and very cheap insurance. It is quite possible to develop an abscess at the root of a healthy appearing tooth and just don't forget that it may not ache, either. Don't be fooled because there is no pain!

One last but very important word about expense. If you need dental work, don't wait until you can afford it! If you need it—you can't *not* afford it. There'll always be bills (they're even more certain than death and taxes) and if you wait until expense is no problem, you'll never do it. You'll just wait until the result of your neglect shows up in another part of your anatomy, then heaven help you.

Get them repaired and replaced and then use 'em. Chomp your way to good health!

Serving the same purposes as the one it replaces, the fire truck's principal function will be to transport fire equipment for inspection and servicing; a never-ending and important part of the fire department's work. It carries much first-aid fire fighting equipment, masks, hose and related supplies as well as a 250-gallon water tank and pump which will be useful for fire patrol work.

## Rod & Gun Club

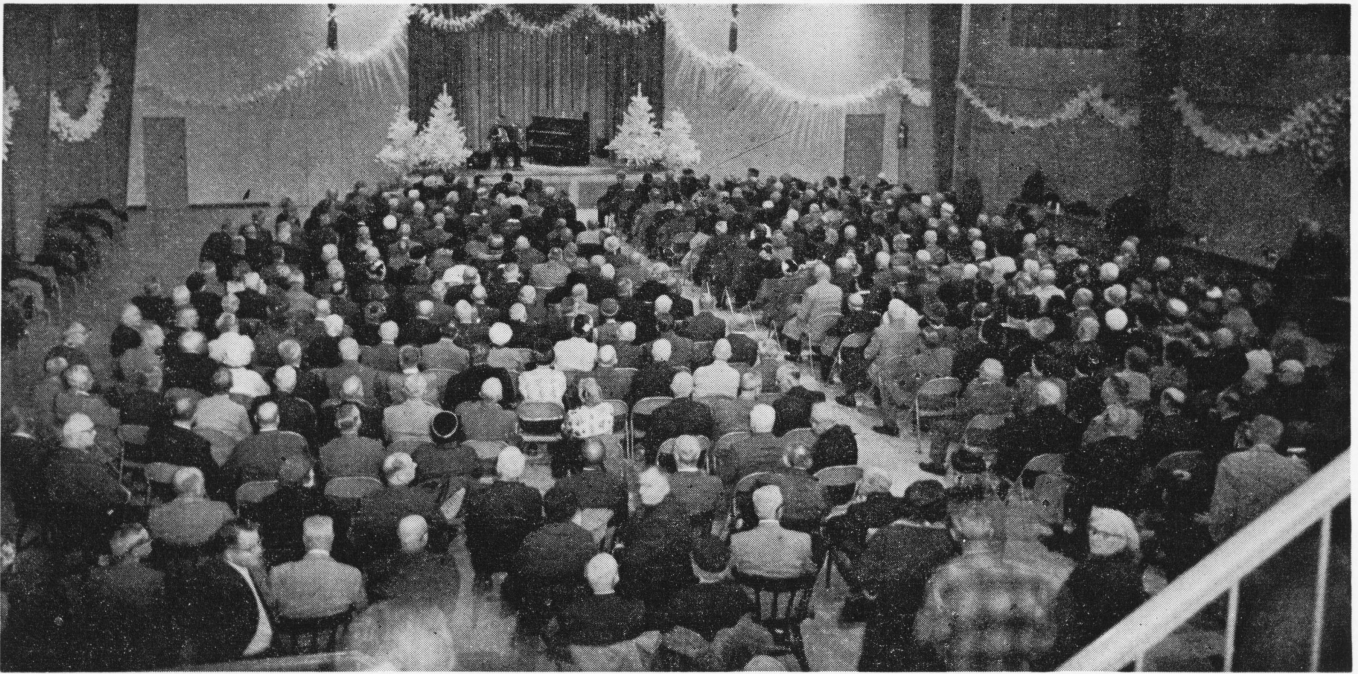
By Mike Cicchetti

Our big news is for the rifle enthusiasts. Definite plans are underway for renovating and repairing the rifle range in the old factory building at Woodtick. Incidentally, if you're interested in helping with this work, a call to the Employee Activities office would be most appreciated. Necessary materials have been ordered, plans for heating are being studied, and work has already started to clean up the interior. It is hoped all will be in readiness by early spring.

Ice fishing—the ice has been firm enough to allow ice fishing on week-ends. With weather permitting, it will be continued. A charge of .50¢ has been set per person per day, or a season (ice fishing season, that is) permit can be had for \$2.00.

The annual meeting of the Rod & Gun Club will be held on Tuesday, January 12, in the SERA building. Notices with details are being sent out. As it is election night and the time when activities of the Club are reviewed for the past year, it is hoped as many members as can will attend.





**RETIRED FOLKS' PARTY**

*A fine program of accordion selections by Carl Copeland, songs and group singing led by Ann Devino, accompanied at the piano by Ed Morra, and a seasonal movie were enjoyed by over 500 retired employees and their wives at the annual Christmas party held in SERA Bldg. Above: Tom Mitchell, lower right, served as Master of Ceremonies. Refreshments and a gift concluded the program.*



**Your Social Security**

Would you ask a plumber to remove your appendix? Of course not. You'd call a surgeon because he's an expert.

Well, if you have a problem regarding your social security, why not ask the experts at your social security office for help? These people are trained to help you protect your rights under the social security law.

The service is free, so why not write, phone, or drop in now at your social security office for help with your problems?

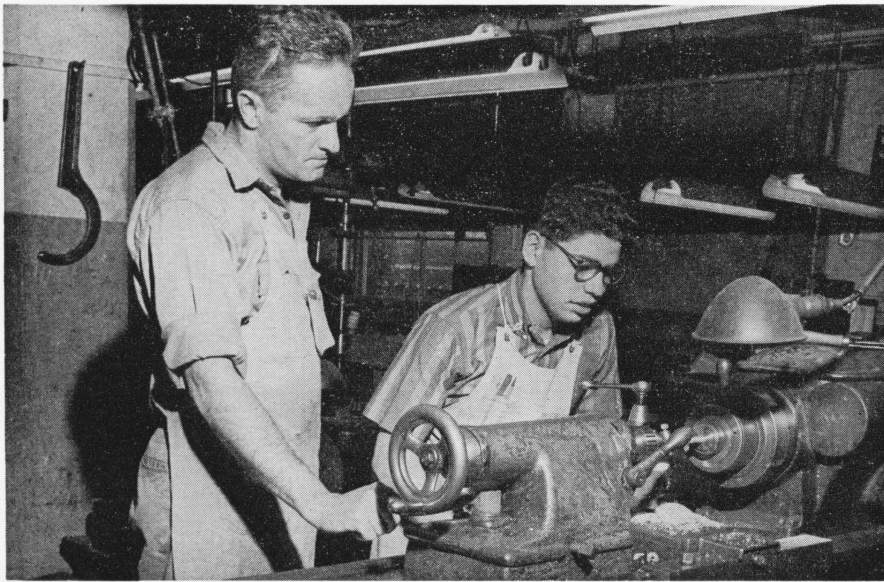
The local social security office is at 108 Bank Street, Waterbury.



**UNIQUE RETIREMENT PARTY IN COSMETIC DIVISION**

*Top photo:—There was cause for a double celebration in the Cosmetic Division when Loretta Oliver retired. Her husband, John of the Electrical Dept. was also retiring—thus making the first husband-wife team to retire from Scovill at the same time. John was co-honored guest at the party.*

*Bottom photo:—Recognition of almost 42 years of Scovill service was noted in the Rod Mill when Louis Gaumond was feted on his recent retirement.*



LESSONS PUT INTO ACTION. Apprentice Anthony Finateri, who is enrolled in the toolmaking course, applies his book learning to actual work practice under watchful eyes of instructor Paul Hotchkiss. His complete on-the-job training phase of the course will be taken in the General Manufacturing Tool Room.

## Scovill Apprentice Training Program

Scovill Manufacturing Company has long been known throughout the Naugatuck Valley for the quality and scope of its Apprentice Training Program — a program which is designed to assure the company of a continuous supply of trained craftsmen.

As can be easily imagined, the needs for skills within a company of Scovill's magnitude are many and varied—such skills as machinists, toolmakers, draftsmen, electricians, tinsmiths, welders, pipefitters, millwrights, and many more.

The programs designed to teach such skills also vary. They range from courses of 2000 hours (one year) to others of 8000 hours (four years). The 2000-hour courses cover the Machine Tool Specialist Section of the program which includes lathe operators, shaper operators, milling machine operators, bench work specialists, and button die makers. The 8000-hour courses cover toolmakers, machinists, draftsmen, electricians, wood pattern makers and estimators. Programs of 4000 and 6000 hours covering other skills are offered also.

### Applying For the Program

Qualifications for candidates for the program, such as age, education, etc., vary according to the specific programs. In the majority of cases, a high school education or its equivalent is necessary for consideration. Mechanical aptitude tests are given as a means of

exploring an applicant's mechanical ability.

Request for consideration for training is made in the Employment Department. An application is completed, and a decision made as to whether a mechanical aptitude test will be given to the applicant. Final selection is then approved by the Selection Subcommittee of the General Training Committee.

### The Training Program

The Training Course is conducted in two phases—actual on-the-job training and class room instructions on related subjects. More on the class room instructions in our next issue.

For many years since its inception, up to 1960, young men being trained as future toolmakers, machinists, draftsmen and estimators began their training in the General Training Room which was located in Bldg. 71, and occupied the better part of an entire floor of that building. Here the trainees learned their basic knowledge of machine tools.

Upon satisfactory completion of this portion of the course, which embraced 4000 hours during a two-year period, they were transferred (depending on existing needs and proven aptitudes) into a tool room or machine shop, or an office in the case of draftsmen or estimators, to complete final training.

Today, a newly hired apprentice is assigned to a specific department and,

## Scovill Girls' Club

By Laura Denton

Best wishes for a speedy return to good health go to Mrs. George A. Goss, a Charter member and long a faithful supporter of our Club. We were very happy to hear that Mrs. Goss has returned home and is reported to be making excellent progress.

Now that the holiday activities are over, here's a report on current standings in the Club Bowling League, from Nora Galvin, league secretary:

High 3: Team—Production, Relay, Contract

High 3: Individual — Nora Williams, 399; Violet Pelletier, 386

High Single: Victoria Daniels, 160; Nora Williams, 147

High: No Mark—Nora Williams, 94; Henrietta Carisio, 92

Congratulations to all of you. Much credit is due also to the other bowlers, who made these girls really reach high for top honors.

Welcome to new members Mary Perugini, Anna Evans, Helen Kri-savage and Rolande Bergeron, all of Dept. 25. The addition of these names to the roster brings our membership total to 645.

Your hard-working entertainment committee is not even taking a "breather" after the holiday rush. Virginia Doolin and Violet Pelletier are already discussing plans for future activity that should prove interesting to all. We'll be able to tell you more next month.

Former Council member Mary Jarosz is back with us, replacing Lucille Houseknecht who will be busy for some time with her new baby.

It's still early, but April 19th will be here before you know it. Please mark the date on your calendar NOW, so that when your notice arrives for the annual meeting, you'll not have a conflicting engagement.

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in most cases, begins and completes his training within this department.

At present, there are fifty young men serving apprenticeships within the Company. They are spread over eleven different skills.

In setting high standards of selection, Scovill has sought to provide training opportunities which would enable trainees to develop into craftsmen who will best serve the community as good citizens, industry as skilled craftsmen, and their families as substantial wage earners.



## Obituaries

DOMENICO DITOTO died on November 24, 1964. Retired, Chucking Dept., in July, 1954—26 years' service.

FRANK J. McGRATH died on November 28, 1964. Retired, North Mill Finish in October, 1963—32 years.

ELIZABETH FENTON died on December 3, 1964. Retired, Lipstick Dept., in March, 1950—23 years.

WALTER MCGUIRE died on December 3, 1964. Retired, Connector, in August, 1958—32 years' service.

MARGARET CANAVAN died on December 4, 1964. A Quality Control Inspector in Manufacturing Packing—36 years' service.

WILLIAM M. CARROLL died on December 5, 1964. Retired, Closing Tool Room, in January, 1955—14 years.

DOUGLAS W. COPELAND died on December 7, 1964. Retired, Greensboro Office of Closure Division—43 years' service.

WALTER RACICOT died on December 8, 1964. Retired, Hospital, in August, 1959—40 years' service.

STANISLAW RUTKOWSKI died on December 10, 1964. Retired, Screw Machines, Single Spindle, in January, 1958—14 years' service.

LOUIS LAUDATI died on December 11, 1964. Retired, Waterville Division, in October, 1962—24 years.

ANTONIO PELLINO died on December 12, 1964. Retired, North Mill, in August, 1949—47 years.

FREDERICK TRAVER died on December 16, 1964. Retired, Transportation Dept. in February, 1960—43 years' service.



103 CHRISTMAS GIFTS RECEIVED AND RECORDED. *This is the happy task of Walter King, Unit Technician who accompanied the Mobile Unit from Hartford to our December 22nd Employee "Holiday Special" Blood Day in the SERA Building.*

*After checking in a unit, he safely stores it in the special "trunks" for transportation to Hartford where the blood is processed for use.*

### "Holiday Special" Blood Day

Congratulations and thanks to the 130 Scovill employees who took time out of their busy holiday schedules to come to the SERA Building on December 22nd to volunteer a unit of blood. Due to a few temporary rejections, 103 pints were actually collected.

A seven-gallon pin was awarded to Adam Balkus, one of our most faithful and constant attendants at the Scovill Employee Donor Days.

A three-gallon pin was awarded to Paul Belval; two-gallon pins to John Brade, Henry Vellucci and John Kloc; a one-gallon pin to Carmen De Blasio.

JAMES J. LEARY died on December 18, 1964. Retired, Plant Protection, in November, 1958—17 years.

JOHN F. GRIFFIN died on December 21, 1964. Retired, Salvage Dept. in January, 1963—46 years' service.

FRED LASHER died on December 31, 1964. Retired, Press 1, in January, 1955—28 years' service.

KENNETH MULVEY died on December 31, 1964. Machine operator in Closure Tool—23 years' service.

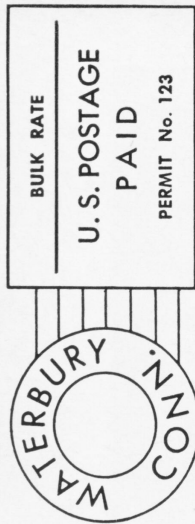
WILLIAM WALLACE died on December 31, 1964. A draw bench operator in the Rod Mill—23 years' service.



### FOREMEN HOLD CHRISTMAS SOCIAL

*Approximately 135 members of the Scovill Foremen's Club and their wives enjoyed what promises to be the first of an annual event of the Christmas season. In the gayly*

*decorated SERA Building, with a background of accordion music playing traditional seasonal songs, those in attendance enjoyed a most delightful cocktail party and social hour. Door prizes were also awarded.*



# Classified Advertising

## For Sale

Girl's 20" Columbia bike, new tires, good condition, \$10. 28 Luke St., 2nd floor, or call 756-2277.

2 new Firestone Town & Country 1st recap tires, 8.20 x 15. Ext. 834.

Wine press and jack. 753-7350.

2 girls' 26" Columbia bikes, \$10 and \$20. 756-2343.

General slicing machine, excellent condition, \$7; lady's finger-tip length muskrat coat, perfect condition, \$25. 756-5759.

White cast iron 5' tub, left hand, recessed on two sides, good condition; white pedestal sink with faucets. 758-4091.

Royal standard typewriter, A-1 condition, \$35; men's golf shoes, size 6, worn once, \$2. 753-9101 after 5:30 p.m.

Firelli "Slalom" men's size 7 ski boots, like new, cost \$30, asking \$10. 754-7201 after 6 p.m.

1963 Valiant convertible, standard transmission. 756-9052.

Duo-therm gas heater, 125,000 btu, used only one season, \$60. 755-5492.

American Flyer train set; boy's 26" English bike. 755-1580 after 3 p.m.

Kirsch traverse triple window rod; White portable sewing machine; girl's black high English riding boots, size 5-1/2B; lady's black Weather Deb boots, size 6, never worn. 756-0092.

White porcelain kitchen sink in perfect condition, 21 x 42" double well with new chrome ring, complete with faucets. 879-1368 after 5 p.m.

3-section cast iron furnace, good condition. 753-3313.

3-family house, hot water heat 1st and 2nd floors, gas and gas—3rd floor; good condition. 161 Southmayd Road, near St. Peter & Paul Church.

1951 Ford pickup, 4-speed transmission, runs fine. 758-9814 evenings.

5' Flexible Flyer sled, like new, \$8; Reo reel-type self-propelled gasoline lawn mower, \$30. 755-8733.

Girl's 26" bike, good condition but needs chain; boy's 24" bike, it runs but has one fender missing. Both for \$25, or \$15 each. New Preston, 868-2132.

Bench saw, \$12; snow blower, out-board motors, power mowers. 729-2892, evenings.

9-piece dining room set: table, one arm and 5 straight chairs, buffet, china cabinet, excellent condition. 753-4018 after 5 p.m.

Meat display cooler, good condition. 753-7923 after 3 p.m.

Florence parlor stove, with 2 oil drums, \$15. 754-3234.

Brass kitchen clock. 729-7287 after 4 p.m.

**Physical Fitness Manual** — a few copies of the U.S. Physical Fitness program are still available in the Bulletin Office. They are being sold, at cost, .25¢.

## Wanted To Buy

Gas/gas range, washing machine needed badly for large family; (must be reasonably priced). 754-9239 or see Bill Henry, Dept. 74, Closing Room.

Small chain saw. 729-2892 evenings.

## Tenants Wanted

4 rooms, 2nd floor, heat (you pay for your own heat), hot water, aluminum storm windows. Can be seen at 76 High St., or call 756-9006.

4 furnished rooms, 1st floor; also 6 rooms on 3rd floor. 124 Savings St.

4 unfurnished rooms, automatic water boiler, children accepted, North End. 753-7923.

## Obituaries

JACOB WESTFALL died on January 1, 1965. Retired, Tin Shop, in January, 1958—38 years' service.

LUCY DEVITO died on January 3, 1965. Retired, Drawing Room, in March, 1964—40 years' service.

MARCEL HANNIS died on January 3, 1965. A rod straightener in the Rod Mill—9 years' service.

## Other

Will do ironing at home. 756-7500.

## Found

Car key in a blue leather case, found in Bldg. 150 . . . 3 keys on a chain, found on East Main Street . . . cigarette lighter, nickel finish, found near Mill Street Gate. Call Plant Protection, Ext. 345.

Published by  
SCOVILL MANUFACTURING COMPANY  
99 Mill Street, Waterbury, Conn.  
*Return Requested*

## SCOVILL BULLETIN

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Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.

